



COMPANY POLICY

The **Directorates General DGs** established the aims listed below, that must be shared and considered by any member in the company organization:

1. *Ensure the Revision and the continuous updating of the Policy followed by definition of Goals focused on its applications, considering the company's external (Involved Parties) and internal guidelines;*
2. *Ensure the fulfillment of requirements defined by the customers or required by laws, Rules, Applicable regulations, International Instruments and their interpretations and the subscribed obligations with the Involved Parties, monitoring frequently the compliance and updating the Management System to the changes of the Social, Economic and Cultural Context in which the company works;*
3. *Ensure an effective and efficient communication system which guarantees the constant upgrade of the Management System, both to the Company and the Involved Parties, analysing and evaluating all the available informations, establishing an open and productive dialogue aimed to identify mutual goals and projects;*
4. *Ensure a constant upgrade of all Company's Processes, planning new productive systems equipped with innovative and sustainable technologic solutions, preventing the pollutions, acting on its own activities and/or the ones assigned to suppliers;*
5. *Develop partnership with Key Suppliers able to provide ROSSS with complementary products and/or services to theirs with the purpose of showing integrated and innovative solutions to the market, giving an answer to the development dynamics identified by the Customer;*
6. *Ensure an innovative and environmentally compatible product manufacture and the achievement of sustainable services that directly or indirectly allow the company to work in the respect of the environment.*

The Company Policy find operational application through the setting of goals established by the Directorate's review.

The **Directorates General DGs** provide, through the organigram's emission the level of assigned responsibilities and the functional relationships which allow the management of the operational reality.

To allow the fulfillment of these aims, the **Directorates General DGs** are committed to:

- Ensure the availability of the Resources needed to achieve these Goals (assets and staff) doing educational, information and training activities with the workers and all the staff involved in the activities;
- Adopt continuous Improvement Plans of the Social Responsibility Management System, scheduling objective and measurable Goals during the periodical reviews, according the Company Policy.

The Company Policy's accuracy is checked by **Directorates General DGs** during the review progress according the whole present or future company strategies.

Le Direzioni Generali DG
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